

# people first



## The challenge

**When you are facing disruption and rapid operational change, it is all too easy to forget that you design and maintain workplaces for the benefit of every person who uses them.**

Success means designing the workplace as a service for your employees, creating experiences and enabling networking, collaboration and socialising. The workplace of the future must be a destination of choice. Combining work, hospitality, FM services and shared sensory experiences. Genuinely understanding real, changing needs. Creating places where your people can freely perform, grow and fulfil their ambition. Making and maintaining places where your people will choose to be.

## EMCOR UK can help you put your people first to redefine the world at work

- ▲ Placing your people's needs at the centre of your workplace designs and service solutions, through employee engagement analytics and strategy planning
- ▲ Establishing the role of work and work design, improving how people experience your workplaces, through holistic design bringing together technology, services, applications and building performance driving up engagement and productivity
- ▲ Knowing how to respond to the profound human, psychological and cultural impacts of the pandemic on your people, supporting you with evidence-based strategy
- ▲ Designing for the future of work by developing your workplace strategy and designs which reflect the diversity in your employees' perspectives, experiences, health and abilities
- ▲ Supporting your employees, creating enhanced positive wellbeing impacts whether on site, fully remote or a hybrid of the two
- ▲ Redesigning and re-envisioning new flexible work life balance models, taking a holistic approach to work, workplace, commuting time and social lives
- ▲ Attracting and retaining the talent you need by making workplaces an exceptional place for working, interacting and succeeding



**We aim to create sustainable conditions which foster great work and life experiences for all, whatever their circumstances**

**Dylan Wickenden**  
Executive Director, Human Resources, EMCOR UK



IWFm Authentic Wellbeing Award Winner, 2020

BSC International Safety Awards, 2021